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TWENTY-THIRD
CONVENTION
OF THE

International Association of Steam, Hot Water and Power Pipe Fitters and Helpers

HELD AT

CINCINNATI, OHIO

June 5th to 10th, 1911

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Twenty-Third Convention

CINCINNATI, OHIO

Morning Session

FIRST DAY

Workman's Hall, Cincinnati, O., June 5, 1911.

The 23rd convention of The I. A. of S. H. W. and P. P. Fitters and Helpers was called to order by President Krumpe of Local No. 53, at 10 a. m., in Workman's Hall, who, after welcoming the delegates and visitors, introduced the Honorable Mayor, Mr. Louis Schwab, who delivered a splendid address of welcome and stated that to his mind we had met for the purpose of endeavoring to legislate for the common good of all, and our organization in particular. He extended the hospitality of the city without formality.

The next speaker was Mr. Adolph Kummer, President of the Central Labor Council of Cincinnati, who, in behalf of organized labor, welcomed our delegates to this city.

Mr. Wm. Prout, Secretary of the Central Labor Council, in a short address, also extended a hearty welcome.

A letter of regret from Vice-Mayor Galvin was read expressing regret that owing to the death of a brother, he was unable to be present and extend a welcome to the delegates.

President Kinsella was next introduced, who thanked the former speakers for their kind words of welcome and knew that the hospitality extended would be appreciated and properly respected.

President Kinsella called on Credential Committee for report, which is as follows:

REPORT OF CREDENTIAL COMMITTEE.

To the Delegates of the Twenty-third Convention of the International Association of Steam, Hot Water and Power Pipe Fitters and Helpers.

We, your Committee on Credentials, beg to report that we have examined all credentials submitted and recommend the seating of the following delegates:

Local No. 1 —Thomas Sullivan, New York.
Peter J. Reilly, New York.
W. J. Bonner, New York.
John Tasker, New York.
R. P. Walsh, New York.

Local No. 2 —H. J. Powell, Chicago, Ill.
Charles M. Rau, Chicago, Ill.
Jas. E. Daley, Chicago, Ill.
Frank Donohue, Chicago, Ill.
Thos. McCartin, Chicago, Ill.
John A. Durkin, Chicago, Ill.

Local No. 4 —J. O'Connell, Chicago, Ill.
M. B. Madden, Chicago, Ill.
Thos. Flannery, Chicago, Ill.
Frank H. Keane, Chicago, Ill.
Jas. Christiansen, Chicago, Ill.

Local No. 5 —Philip J. Moran, Chicago, Ill.

Local No. 8 —James Carty, Detroit, Mich.

Local No. 16 —John F. O'Brien, New Haven, Conn.

Local No. 18 —Jac. Jung, Milwaukee, Wis.

Local No. 22 —G. E. Flynn, Boston, Mass.

Local No. 29 —J. J. Sullivan, St. Louis, Mo.
Palmer Johnson, St. Louis, Mo.
T. P. Powell, St. Louis, Mo.

Local No. 37 —Jas. L. Cannon, Philadelphia, Pa.
Jacob Ottinger, Philadelphia, Pa.

Local No. 39 —W. J. McGeory, Yonkers, N. Y.

Local No. 48 —Chris. J. Karle, Indianapolis, Ind.

Local No. 53 —R. H. Rice, Cincinnati, O.
Wm. F. Krumpe, Cincinnati, O.

Local No. 54 —M. E. Murray, Chicago, Ill.

Local No. 57 —D. M. Conklin, Mt. Vernon, N. Y.

Local No. 59 —Walter B. Rogers, Knoxville, Tenn.

Local No. 61 —W. A. Bryan, Baltimore, Md.

Local No. 62 —L. S. Swick, Baltimore, Md.

Local No. 73 —Murray Wolz, Denver, Colo.

Local No. 74 —George Nelson, Kansas City, Mo.

Local No. 78 —Thos. Ward, Toronto, Canada.

Local No. 80 —W. P. Kenneally, New York City.
Jas. J. Nugent, New York City.

Local No. 113—A. F. Lapp, Peru, Ind.

Local No. 115—Edward Watterson, Washington, Ind.

Local No. 218—Jos. J. Graham, Pittsburg, Pa.
John F. Hunt, Pittsburg, Pa.
Gerald G. Pierce, Pittsburg, Pa.

Quad. States Council, Albert Walters, Milwaukee, Wis.

New England Branch Council, No. 2, M. F. Garrett, Worcester, Mass.
Local No. 12—Geo. Lorch, South Bend, Ind.
Local No. 7—A. Foose, Louisville, Ky.
Local No. 23—Patrick Allen, Jersey City.
Local No. 96—J. C. Lett, Cheyenne.
Local No. 11—W. F. Costello, New Haven, Conn.

FRANK DONOHUE, Chairman,
JOHN F. HUNT,
A. F. LAPP,
Committee.

Moved by Bro. Donohue and seconded by W. A. Bryan that report be accepted and concurred in. Carried.

COMMITTEE ON RULES.

President Kinsella appointed Committee on Rules as follows:
F. Donohue, A. F. Lapp, John F. Hunt.
Moved by Palmer Johnson and seconded by C. M. Rau that a telegram of congratulation and best wishes for their welfare be sent the International Association of Marble Setters and Helpers now in session, assembled at Cleveland, Ohio. Carried.
Moved and seconded that the convention adjourn until 2 p. m. Carried.

W. H. DAVIES, Sec'y-Treas. I. A.

Afternoon Session

FIRST DAY

Workman's Hall, Cincinnati, O., June 5, 1911.

Meeting called to order by President J. T. Kinsella in the chair.
President Krumpe, representing Local No. 53 of Cincinnati, stated that the headquarters had been transferred from the Dennison Hotel to the Hotel Savoy. He also stated that a smoker would be held at Workman's Hall this evening, and that a visit to Chester Park would be made Tuesday evening. Wednesday afternoon a visit would be made to the Lunkenheimer plant; Wednesday evening to the John Roth Packing Company, and Thursday a trip to Coney Island.
The President then called on the Committee on Rules for their report, which is as follows:

REPORT OF COMMITTEE ON RULES.

We, your Committee on Rules, beg leave to submit the following:

1. That this convention convene each morning at 9 a. m. and close at 12 M., and afternoon session convene at 2 p. m. and adjourn at 5 p. m.
2. Roll call of officers.
3. Roll call of delegates.
4. Noting absentees.
5. Reading of minutes of previous meeting and action thereon; reading of communications and replies
6. The length of debate for each delegate shall be limited to ten minutes.
7. No delegate shall speak more than twice on the same subject without the unanimous consent of the delegates.
8. All resolutions must be presented on or before Thursday noon, June 8th.
9. The President shall appoint all committees:
    1. President, Gen. Sec'y and Organizer's report.
    2. Executive Board's report.
    3. Grievances and appeals.
    4. Constitution and laws.
    5. Finance.
    6. Resolutions.
    7. Special committees.
    8. Press committee.
    9. Ritual committee.
    10. Delegates representing seven different locals shall constitute a quorum.
10. Robert's rules of order shall decide all disputed points of order.

FRANK DONOHUE,
JOHN F. HUNT,
A. F. LAPP,
Committee.

Moved by Delegate Donohue and second by Delegate Hunt that the foregoing rules be adopted. Carried.

The following telegram was read by the Secretary:

Zanesville, Ohio, June 5, 1911.

Thos. J. Connor, 1318 Walnut St., Cincinnati, O.

Sincerely regret I cannot be with you this evening. Trust your deliberations will result in much good and the smoker prove a howling success.

JOHN A. VOLL,
President Ohio State Federation.

Moved and seconded that the telegram be received and filed for future reference. Carried.

A request was made for immediate appointment of committees and upon request of President Kinsella the matter was deferred until tomorrow morning.

The President announced that he wished the convention to concur in the appointment of a stenographer to assist the Secretary-Treasurer during the convention.

Moved and seconded that the President's request be concurred in. Carried.

As it is the usual custom and if there are no objections the Chairman will appoint a steamfitter as Sergeant-at-Arms and a helper as his assistant, to be paid at the rate each of $5.50 per day and transportation.

On motion of Delegate Rau, seconded by Delegate M. D. Madden, the Chicago situation was taken up and discussed by the convention. Carried.

Moved by Delegate Tasker and seconded by Delegate Rau that the convention go into a Committee of the Whole on the Chicago situation. Carried.

J. T. Kinsella was appointed as Chairman of the Committee of the Whole and W. H. Davies as Secretary.

On resuming regular session, moved by W. A. Bryan and seconded by Delegates George Nelson of Local No. 74, T. Powell, Local No. 29, John Tasker, Local No. 1, Joseph Sullivan, Local No. 29, R. P. Walsh, Local No. 1, W. F. Costello, Local No. 11, that a committee of three be appointed with full power to act for the purpose of meeting a like committee of the United Association in an endeavor to reach a mutual understanding and end the present controversy between both organizations. Carried.

President Kinsella appointed the following committee:

C. M. Rau, M. B. Madden, Wm. J. Bonner.

Moved and seconded that the convention adjourn until Tuesday morning at 9 a. m.

W. H. DAVIES, Sec'y-Treas. I. A.

Morning Session

SECOND DAY

Workman's Hall, Cincinnati, Ohio, June 6, 1911.

Convention called to order at 9:30 A. M. President Kinsella in the chair.

Roll call of officers. Found all present.

Roll call of delegates. Found all present.

Reading of minutes of first day's session postponed until the printed minutes are received by convention.

The Chairman appointed the following committees:

COMMITTEE ON PRESIDENT, SECRETARY-TREASURER AND ORGANIZER'S REPORTS.

P. J. Moran, Local No. 5; J. Jung, Local No. 18; G. G. Pierce, Local No. 218; W. F. Krumpe, Local No. 53; Chris. Karle, Local No. 48.

EXECUTIVE BOARD COMMITTEE.

James Daley, Local No. 2; Murray Wolz, Local No. 73; J. J. Graham, Local No. 218; T. P. Powell, Locar No. 29; Walter B. Rogers, Local No. 59.

GRIEVANCE AND APPEALS COMMITTEE.

R. P. Walsh, Local No. 1; J. A. Durkin, Local No. 2; G. E. Flynn, Local No. 22; J. Carty, Local No. 8; J. F. O'Brien, Local No. 16.

FINANCE COMMITTEE.

P. J. Reilly, Local No. 1; J. L. Cannon, Local No. 37; A. F. Lapp, Local No. 113; W. P. Kenneally, Local No. 80; J. Christiansen, Local No. 4.

SPECIAL COMMITTEE.

C. M. Rau, Local No. 2; W J.. Bonner, Local No. 1; M. B. Madden, Local No. 4; W A Bryan, Local No. 61; A. Walters, Quad. State Council.

PRESS COMMITTEE.

President and Secretary.

RITUAL COMMITTEE.

Thomas Sullivan, Local No. 1; J. J. Sullivan, Local No. 29; W. F. Costello, Local No. 11; A. Foos, Local No. 7; T. McCarten, Local No. 2.

The President announced that the Committees on Constitution and Laws and Resolutions would be appointed at the afternoon session.

Reading of President's report.

PRESIDENT'S REPORT.

To the Delegates assembled at our First Biennial Convention and our Twenty-fourth Annual Convention;

Greeting:

During the past two years I have traveled approximately 90,000 miles endeavoring to advance the interests of our organization. Upon assuming the duties as your General President, I realized that our organization had been somewhat run down, that our fences had been broken, and I endeavored to the best of my ability to try and repair same. My first official duty in conjunction with Secretary Davies was to transfer our headquarters from New Haven, Conn., to Chicago, Ill., we having secured a lease upon offices in the Merrick Building where our headquarters are now established.

During the past two years our organization has increased in membership and financially to a very large extent. We having added to our roster more than twenty new locals and re-organized about eight old locals.

I will endeavor to give you but a brief synopsis of my work during the past two years as you have had my official report through the medium of our Journal.

While we are affiliated with the A. F. of L., and the Metal Trades Department, the Railroad Department, we have been suspended from the Building Trade Department of that body, which has worked against our organization to a great extent in some parts and other parts not so bad.

THE RAILROAD DEPARTMENT.

This department of the A. F. of L., while it is but a young organization, is doing considerable good work for railroad employees, and has been of great assistance to our organization. As many of our new locals have been obtained through the channels of this department.

METAL TRADES DEPARTMENT.

This department is also a young organization but is accomplishing wonderful results and has helped our organization in a great many instances.

BUILDING TRADES DEPARTMENT.

Our organization was suspended from this department at the St. Louis Convention after one of the most stubborn

fights in our history. A brief review of our affiliations with this department will not be out of place at this time.

Our organization was one of the first to subscribe $100.00 for the formation of this department, but it seems to me that from the very inception it was the aim and object of some of the trades affiliated and some officers to put us out of business. At the Tampa Convention our organization represented by delegates Rau and Garrett, the writer being also present. Our opponents were there in full force having a representation of 25 of their members and we were handicapped to a great extent through combinations of other trades.

The infamous Pittsburg decision which was handed down by the Executive Council of the Department to the detriment of our organization was taken up and thoroughly discussed through committees and on the floor of the Convention.

After a few days fight in Convention assembled it was finally put to a vote to force us to live up to the Pittsburg decision or stand suspended. By this vote which was a tie vote we had gained our point, but to our great disappointment a substitute was offered which I really believe was worse than the original decision, and we have felt the effects of same in the past two years. The substitute called for a committee from both organizations to meet in conference with the Executive Council of the Department, and in December, 1909, our Committee consisting of Brothers John Mangan, C. M. Rau, and myself, met in conference with a similar committee from the U. A., and after a two days discussion of this subject matter there were no results and the Executive Council decided that the Pittsburg decision was in full force and effect in conformity with the substitute which was offered at the Tampa Convention.

During the month of June, 1910, our organization was notified that the Executive Council of the Department held a meeting at Atlantic City, N. J., and that we were expected to be represented to show cause why our charter in the Department should not be declared null and void.

We were represented at this meeting by Brothers Garret, Rau, Madden, Bryan, Walsh and myself.

After a lengthy debate by both sides the Executive Council decided to refer the whole matter to the next Convention of the Department with a recommendation that in case we did not live up to the infamous decision that our charter be taken away from us, which the Convention did after the stubborn fight of the above mentioned.

With the experience I have had in the past two years I take the liberty of making this recommendation to the Convention for their consideration.

First. That the President of our organization, with the sanction of the Executive Board, be empowered to appoint special organizers whenever in his judgment necessity requires same. This recommendation is made with a view of assisting our organization especially on R. R., as in many instances a special organizer could be appointed for two or three months on some railroad system who would take up the work of organizing the entire system and devote his time to nothing else, thereby saving our organization considerable expense and valuable time of the general officers.

Trusting that our organization will be prosperous in the future as it has been in the past, and that within a short time our difficulties with U. A. will be mutually arranged.

Thanking all the members of our organization for their courteous treatment during the past two years, and with best wishes for you, I am

Fraternally yours,

J. T. KINSELLA, President of I. A.

Referred to Committee on Officer's Report.

Reading of Editor's report.

EDITOR'S REPORT.

Chicago, June 3, 1911.

To the Officers and Members of the International Association of Steam Fitters and Helpers, etc., in Convention assembled in Cincinnati, Ohio., June 5th to 11th, 1911. Greetings:

Brothers:—As Editor of your official Journal, I avail myself of the opportunity offered to present to you for your consideration, a brief synopsis of events of the last two years concerning our Journal and organization.

Our Journal is now magazine size, six by nine, containing twenty-four pages, and over seven thousand copies are printed each month. Owing to a ruling by the United States Postal Authorities, because of my inability to show by our laws, that each individual recipient of the Journal did not subscribe for it individually, I was ordered by the postal authorities to discontinue all advertising and in accordance with that order advertising has been discontinued, and until a change has been made in the laws, I know of no way by which our Journal will be allowed to contain advertisements, unless each

individual member is compelled to subscribe. Therefore, and under the circumstances, I am of the opinion that the individual subscribers if adhered to as required by the law, would not be as beneficial to our Journal a sthe present system of furnishing our members a copy under the present plan. The postal authorities endeavored during the past year to raise the postal rates on labor journals and other magazines, and through the efforts of our friends in Congress and elsewhere, the move was checkmated for the time being, and I hope for all future time.

As a move tending to the betterment of our Journal, I would recommend that each local deputize some individual member to act as correspondent, whose duty it shall be to send news of interest from time to time, to the Journal for publication. This enables our membership in other localities to become acquainted with our entire membership, through the reading of our Journal, and I feel that a move of this kind will do much to improve the character of our Journal, as well as give a satisfied feeling to our membership.

OUR MEMBERSHIP.

In submitting my report as Editor, I feel I may be pardoned, because of my long association with your organization, to speak of other matters as well as the Journal, and in accord with that idea, may I be permitted to give you a brief review of our membership, their loyalty, our benefits, the opposition our organization has encountered, the non-affiliated men of our trade, and the future of our organization. I feel that on this occasion it is proper and fitting that I should pay proper tribute to the loyalty of the membership of our organization, as in various sections of the country their loyalty has been tried by severe and stern opposition, and not found wanting, and I feel it may be safely said without fear of successful contradiction, that no labor organization affiliated with the American Federation of Labor, has so successfully withstood the opposition from without and within that has been exerted against us, and despite all that has been done to deny the men of our trade the right of self-government, we are still in a position, yes, in a better position to successfully withstand opposition for the future, and this has been due largely to the loyalty of our membership.

OUR BENEFITS.

On January 1, 1909, the benefit system now in vogue in our International was adopted by a referendum vote of our membership and so far as my judgment goes, I am of the opinion that it has been a wonderful aid and assistance to the

strengthening, up-building and perpetuation of our organization, and I would recommend that an extention of the benefits, along practical lines, gradually, but not radically expanding, so that no man working at any branch of our trade will find it profitable to remain outside the ranks of our organization, because after all, experience in the labor movement has shown that the best disciplined trade union is that organization which has a good benefit system, coupled with the time honored custom of trade autonomy, but it should be borne in mind, that in the adoption of benefit systems the change should come gradually, as it is sometimes difficult to convince men who have not yet enjoyed the advantages of the benefit system, to look upon this matter in its proper light, but I feel warranted in saying that time will show to all of our membership, as well as to the men of our trade who are allied with us, that our organization will claim their final allegiance.

THE OPPOSITION.

The opposition encountered by our organization in the past has been spasmodic but none the less strenuous, and thanks to the loyalty of our membership and their resourcefulness, we have been able to overcome all opposition, and I apprehend and am hopeful that the near future will place our organization—thanks to the fighting ability of our members—in such a position whereat opposition will cease, but to realize this hope and achieve this desired position, it becomes necessary and incumbent on our membership to leave nothing undone to further the interests of our organization in every possible manner, consistent with the ethics of trade union, and every avenue of opposition should be looked into and proper steps taken to successfully combat.

Our members should not delude themselves with the opinion that it is not only the United Association of Plumbers that we have to meet, but there are other organizations that are admitting to membership men of our trade; notably the sheet metal workers who have now in their ranks many locals of steamfitters and helpers employed by the railroad companies.

THE NON-AFFILIATED MEN OF OUR TRADE.

After some thought and study I am of the opinion that there are scarcely fifty per cent. of the men of our trade organized in any organization, but I feel satisfied that a successful termination of the opposition that we are now meeting with, will remove in a larger measure the reasons offered by many of those men, why they do not affiliate with us, and I am firmly of the opinion that the opposition exerted against us

by men of other trades who desire to prevent us from exercising cardinal right of self-government, will add to the future strength and power of our organization, because when this opposition ceases, as it surely will, the men of our trade, irrespective of their affiliation with any other organization, or their non-affiliation with any organization, will realize thoroughly and understandingly that their interests are best protected in an organization composed entirely of men of their own trade, and for that reason the future of our organization, after this opposition is removed will be increased in manifold.

OUR AFFILIATION WITH THE A. F. of L.

Our present affiliation with the A. F. of L. dates back to the Pittsburg Convention of 1907 and by reason of that affiliation, it enabled us to join the Building Trades Department, The Metal Trades Department and the Railway Department of that organization. At the last convention of the Building Trades Department, however, our organization was illegal, unfairly, and unconstitutionally unseated at that convention, because of a refusal on our part to accept a verdict, misnamed "The Pittsburg Agreement," which if accepted by us would curtail our charter rights in the A. F. of L.

Our affiliation in the Metal Trades and especially in the Railway Department has been of untold benefit to our organization, and I feel satisfied that the future will bring better results along those lines, and as to the proper steps to be taken to overcome the unfair action of the Building Trades Department Convention, I shall leave that to the judgment of your Convention, confident in the hope that you will overcome all obstacles and achieve for our organization its merited degree of success.

OUR FUTURE.

I am more than hopeful of the future of our organization, and entertain optimistic thoughts regarding its welfare. Those thoughts are based upon the experiences of the past and intimate knowledge of the character of our membership and undying faith in the loyalty of all of our men, and their ability to successfully and resourcefully combat the oppositions of the future as well as that of the past, and with this feeling and thought and bidding you the fullest measure of success in your deliberations, I remain,

Fraternally yours,

JOHN MANGAN, Editor of Steam Fitter.

Referred to Committee on Officer's Report.

Reading of Secretary's report.

SECRETARY-TREASURER'S REPORT.

Cincinnati, Ohio, June 5, 1911.

To the Officers and Delegates of the Twenty-third Convention of the I. A. of Steam, Hot Water and Power Pipe Fitters and Helpers.

Dear Sirs and Brothers:—As per our I. A. Constitution, I herewith submit the following financial report for your consideration.

W. H. DAVIES, Secretary-Treasurer.

ALBERT T. BACON,

548 Commercial National Bank Building,

Chicago, Ill.

June 2, 1911.

International Association of Steam, Hot Water and Power Pipe Fitters and Helpers, Chicago, Ill.

Gentlmen:—This is to certify that I have examined the books and records of your organization, as kept by Mr. W. H. Davies, Secretary-Treasurer, for 18 months, ending May 31, 1911, and find them correct.

Receipts are on file for practically all payments except salaries, during this period.

The cash on hand at May 31, 1911, is on deposit with the First National Bank of Englewood, except that $100.00 is in the Treasurer's hands at headquarters.

The state ments of receipts and disbursements covers the two years period since the present Treasurer took office. Your own Executive Board audited the books covering the first six months period, and I have simply incorporated their figures in this report.

Respectfully submitted,

ALBERT T. BACON.

ASSETS	June 1, 1909.	June 1, 1911.
Cash on hand and in bank	$3,014.51	$10,368.21
Injunction Bond		1,000.00
Office furniture and fixtures	100.00	307.80
Total	$3,114.51	$11,676.01
LIABILITIES.		
Death Benefit Fund Liability	$ 886.50	$ 3,583.89
Strike Benefit Fund Liability	1,313.70	2,980.44
Accounts payable	1,274.79	
Total	$3,474.99	$ 6,564.33
Deficit June 1, 1909	360.48	
Surplus June 1, 1911		5,111.68

INTERNATIONAL ASSOCIATION OF STEAM, HOT WATER AND POWER PIPE FITTERS AND HELPERS. TOTAL RECEIPTS AND DISBURSEMENTS.

June 28, 1909 to May 31, 1911.

	General Fund.	Death Benefit.	Strike Benefit.	Total.
Balance received from Treas.				
W. F. Costello, June 12, 1909.	$ 426.00	.....	.....	$ 426.00
June 28, 1909	388.31	886.50	1,313.70	2,588.51
Receipts: Per capita	34,909.65	.....	.....	34,909.65
Charter and Initiations	1,555.10	.....	.....	1,555.10
Supplies and Sundries	1,585.33	5,297.39	8,091.74	14,974.46
Total	$38,864.39	$6,183.89	$9,405.44	$54.453.72
Disbursements	34.060.51	2,600.00	6,425.00	43,085.51
Balance May 31, 1911	4,803.88	3,583.89	2,980.44	11,368.21

DISBURSEMENTS FROM GENERAL FUND.

June 28, 1909 to May 31, 1911.

J. T. Kinsella, President, salary and expenses	$ 8,179.46
M. F. Garrett, General Organizer, salary and Expenses	7,530.21
W. H. Davies, Secretary-Treasurer, salary and expenses	3,131.27
Salary Executive Board Members	180.00
Rent, office help, office and general expenses	2,870.43
Editing and publishing "The Steamfitter"	3,851.94
Per capita dues to affiliated organizations	1,650.50
Expenses of special delegates to conventions	1,701.65
Buttons and stationery for locals	456.59
Premium on Treasurer's bond	195.50
Organization expenses, Local No. 108, Jackson, Mich.....	16.80
Organization expenses, Local No. 37, Philadelphia, Pa.	156.75
Organization expenses, Local No. 114, Galeton, Pa.	10.00
Expense organizing Local No. 82, Bloomington, Ill.	13.50
Expense organizing Local No. 35, Green Bay, Wis.....	15.65
Expense organizing Local No. 116, Waco, Texas.....	46.40
Expense organizing Local No. 117, Minneapolis, Minn.	10.00
Expense organizing Local No. 118, Omaha, Neb.	10.00
Expense organizing Local No. 120, Marshall, Texas	10.00
Expense for injunction bond	5.00
Injunction bond	1,000.00
Committee work, order of President Kinsella, with U. A.	39.00
Mangan, trip to St. Louis, interest of Local No. 2.....	25.00

Bill, W. F. Costello, per Executive Board, Milwaukee, Con..	57.70
P. Reese, expenses organizing Local No. 34	10.00
Arbitration expenses, St. Louis.....	195.05
Moving expenses from New Haven to Chicago, Ill.....	111.70
E. A. Maginn, trip to Wheeling, W. Va., May 2, 1909.....	5.00
Special expenses, Tampa Convention, stenographer, etc.....	27.00
Executive Board expense and time, connected with meeting at Chicago, December, 1909	1,065.07
Office equipment	208.55
Obligations incurred prior to Convention of June, 1909	1,274.79
Total	$34,060.51

DISBURSEMENTS FROM DEATH BENEFIT FUND.

June 28, 1909 to May 31, 1911.

Aug. 10, 1909—Thos. Tiernan, New Orleans, Local No. 85....$	50.00
Aug. 11, 1909—J. P. Derning, Chicago, Ill., Local No. 2	50.00
Sept. 22, 1909—Morris E. Croft, Yonkers, N. Y., Local No. 39	50.00
Oct. 23, 1909—R. D. Ferguson, Chicago, Ill., Local No. 2	50.00
Dec. 18, 1909—M. J. Frawley, Kansas City, Local No. 75....	50.00
Jan. 25, 1910—Chas. Tackett, Chicago, Ill., Local No. 2.....	100.00
Mar. 19, 1910—E. Kuene, St. Louis, Mo., Local No. 29	100.00
Mar. 30, 1910—Thos. Kennedy, St. Louis, Mo., Local No. 29..	100.00
Apr. 4, 1910—Chas.Leitzman, Milwaukee, Wis., Local No. 18	100.00
Apr. 15, 1910—D. Leahy, St. Louis, Mo., Local No. 33.....	50.00
Apr. 15, 1910—J. P. Hogan, St. Louis, Mo., Local No. 33....	100.00
Apr. 15, 1910—J. P. Kelly, St. Louis, Mo., Local No. 33.....	100.00
Apr. 18, 1910—Frank Murphy, Minneapolis, Min., Local No. 19	100.00
Apr. 21, 1910—Geo. Thielen, Chicago, Ill., Local No. 2	100.00
June 4, 1910—P. Golden, St. Louis, Mo., Local No. 29.....	100.00
Aug. 16, 1910—G. C. Clark, St. Louis, Mo. Local No. 29....	100.00
Sept. 10, 1910—T. Prettie, Chicago, Ill., Local No. 2	100.00
Sept. 22, 1910—J. A. Donovan, Albany, N. Y., Local No. 45..	100.00
Sept. 27, 1910—W. F. Sherman, Chicago, Ill., Local No. 2	100.00
Sept. 27, 1910—E. Fairchild, Chicago, Ill., Local No. 2	100.00
Jan. 14, 1911—Denis Lane, Chicago, Ill., Local No. 5	100.00
Feb. 3, 1911—J. Lewis, St. Louis, Mo., Local No. 29.....	100.00
Mar. 2, 1911—Jacob Schram, Milwaukee, Wis., Local No. 18	100.00
April 8, 1911—W. L. Britton, Chicago, Ill., Local No. 2	100.00
April 12, 1911—W. D. Harwood, Chicago, Ill., Local No. 2 ..	100.00
April 12, 1911—Edward Granger, Chicago, Ill., Local No. 2..	100.00
April 21, 1911—W. E. O'Donnell, Chicago, Ill., Local No. 2..	100.00
May 5, 1911—William Seggersen, Chicago, Ill., Local No. 2.	100.00
May 8, 1911—Joseph Skrabola, Chicago, Ill., Local No. 54..	100.00
Total	$2,600.00

DISBURSEMENTS FROM THE STRIKE BENEFIT FUND.

June 28, 1909, to May 31, 1911.

Feb. 12, 1910—25 members Louisville, Ky., Local No. 7.....			$ 125.00
Feb. 19, 1910—25 members Louisville, Ky., Local No. 7....			125.00
Feb. 26, 1910—25 members Louisville, Ky., Local No. 7.....			125.00
Mar. 5, 1910—25 members Louisville, Ky., Local No. 7....			125.00
Mar. 12, 1910—25 members Louisville, Ky., Local No. 7.....			125.00
Mar. 19, 1910—25 members Louisville, Ky., Loca No. 7....			125.00
Mar. 26, 1910—25 members Louisville, Ky., Local No. 7....			125.00
April 2, 1910—25 members Louisville, Ky., Local No. 7....			125.00
April 9, 1910—25 members Louisville, Ky., Local No. 7....			125.00
April 16, 1910—25 members Louisville, Ky., Local No. 7....			125.00
Nov. 1, 1910—92 members Pittsburg, Local No. 218...	460.00		
Nov. 7, 1910—92 members Pittsburg, Local No. 218..	460.00		
		$920.00	
Nov. 19, 1910—Less cash returned to headquarters on account of thirteen members not being present to take and receipt for strike benefit payment of November 1, 1910	$65.00		
Dec. 23, 1910—The same 20 members not present at payment of November 7th	$100.00	$165.00	$755.00
Jan. 4, 1911—6 members, Memphis, Local No. 69.....			30.00
Jan. 9, 1911—5 members, Memphis, Local No. 69.....			25.00
Jan. 12, 1911—5 members, Memphis, Local No. 69.....			25.00
Jan. 21, 1911—5 members, Memphis, Local No. 69.....			25.00
Jan. 26, 1911—5 members, Memphis, Local No. 69.....			25.00
Feb. 3, 1911—5 members, Memphis, Local No. 69.....			25.00
Feb. 9, 1911—5 members, Memphis, Local No. 69.....			25.00
Feb. 16, 1911—5 members, Memphis, Local No. 69.....			25.00
Feb. 20, 1911—5 members, Memphis, Local No. 69, 2 wks..			50.00
Mar. 21, 1911—Strike benefit per Exec. Board, Local No. 2.			2,000.00
Mar. 21, 1911—Strike benefit per Exec. Board, Local No. 4.			2,000.00
Total			$6,260.00
Add $165.00 paid out as above and afterward returned			165.00
Total			$6,425.00

DONATIONS RECEIVED AND TURNED OVER TO LOCALS No. 2 AND No. 4 AS PER REQUEST OF EXECUTIVE BOARD.

	Received from	Paid to	Paid to
Mar. 30, 1911—Local	218..$500.00	Local 2..$250.00	Local 4..$250.00
Apr. 1, 1911—Local	18.. 300.00	Local 2.. 300.00	(A)
Apr. 6, 1911—Local	80.. 200.00	Local 2.. 100.00	Local 4.. 100.00
Apr. 10, 1911—Local	73.. 15.00	Local 2.. 7.50	Local 4.. 7.50
Apr. 11, 1911—Local	8.. 500.00	Local 2.. 250.00	Local 4.. 250.00
Apr. 11, 1911—N. E. B.	2.. 25.00	Local 2.. 12.50	Local 4.. 12.50
Apr. 15, 1911—Local	83.. 30.00	Local 2.. 15.00	Local 4.. 15.00
Apr. 20, 1911—Local	80.. 200.00	Local 2.. 100.00	Local 4.. 100.00
Totals	$1,770.00	$1,035.00	$735.00

(A) Loan Repaid.

OFFICE EQUIPMENT.

2 Oak Roll-Top Desks	$ 50.00
1 Oak Typewriter Desk, Folding	25.00
1 No. 12 Edison Memiograph	8.50
4 Office Chairs	14.00
1 Premier Automatic Numbering Machine	2.00
1 Oak Filing Case	5.00
1 Board Filing Case, Cloth Covered	2.50
1 Oliver Typewriter	50.00
1 Hall Tree	3.50
Mats, Frames and Cord for 14 Convention Pictures	14.20
1 Oliver Typewriter and Desk	87.00
10 Prong Files	20.00
1 Webster's International Dictionary	12.00
Curtains and Hangings	5.10
1 Oak Shipping Chest	9.00
Total	$307.80

Referred to Finance Committee.

EXECUTIVE BOARD REPORT.

Moved and seconded that reading of same be dispensed with, and referred to Executive Board Committee.

Reading of communication.

Letter from Secretary W. W. Parrish, of Local No. 40, was read and referred to Committee on Grievances and Appeals.

Communication from Thomas F. Flanagan, Secretary of Local No. 28, was read and referred to Committee on Grievances and Appeals.

Moved and seconded that the convention adjourn until 2 p. m. Carried.

W. H. DAVIES, Sec'y-Treas.

Afternoon Session

SECOND DAY

Workman's Hall, Cincinnati, O., June 6, 1911.

Convention called to order at 2:15 p. m. by President Kinsella in the chair.

The President appointed the following committees:

Committee on Constitution and Laws:—J. Tasker, J. Nugent, P. Johnson, Geo. Nelson, J. F. Hunt.

Committee on Resolutions:—W. J. McGeory, W. B. Rodgers, M. E. Murray, D. M. Conklin, G. Lorch.

Minutes for previous day's session were read and approved as corrected.

Roll call of officers. Found all present.

Roll call of delegates. Found all present.

Reading of communications by the Secretary.

Telegram from A. J. Berres, Secretary of the Metal Trades Department of the A. F. of L., as follows:

Washington, D. C., June 5, 1911.

W. H. Davies, Hotel Dennison, Cincinnati, O.

To the officers and Delegates of the Int. Ass'n of Steam and Hot Water and Power Fitters of America in Convention Assembled:

The officers of the Metal Trades Department of the A. F. of L. extend fraternal greeting and express the hope that your deliberations will result in lasting benefits to not only your organization but to the entire labor movement.

A. J. BERRES.

Moved and seconded that the telegram be received and acknowledged. Carried.

Communication from Local No. 29, of St. Louis, Mo., relative to death claim on Bros. J. Collins and Robt. Magee. Referred to Committee on Grievances and Appeals.

Series of communications from J. J. Sullivan, relating to Portland, Oregon, were read and referred to Committee on Grievances and Appeals.

On motion of C. M. Rau, seconded by Thos. McCartin, the case against Mr. X, who was indebted to our I. A., was taken up and discussed. At close of same, all former obligations to our I. A. against Mr. X was cancelled and papers ordered returned by the Secretary-Treasurer. Carried.

Communication from employees of the Northwestern Railroad shop was read and referred to the Special Committee.

Communication of May 20th from Local No. 25, was read and referred to Committee on Grievances and Appeals.

Communication from William Smith, of New York City, referred to Local No. 80.

Letter from the American Bonding Company of Baltimore, in reference to the re-bonding of the Secretary-Treasurer, was read and referred to the incoming officers.

Series of communications relative to Local No. 85, in regard to action taken at the time Local No. 1 were on strike in New York City, referred to Special Committee.

Communication from Local No. 46, of San Francisco, Cal., dated January 4, and February 1, 1910, referred to Committee on Grievances and Appeals.

Series of letters from P. J. Newkumet were read and referred to Committee on Grievances and Appeals.

RESOLUTION NO. 1.

To Delegates Assembled of the 23rd Convention of the I. A.

Resolved, As there has been a system federation formed on the Illinois Central Railroad and allied lines of all trades employed and that the members of the I. A. on these have become members of said federation,

Be it Resolved, That this convention go on record as endorsing the action of its members in seeking membership in same.

Be it also Resolved, That this convention request the officers of the I. A., present and future, to give the members all the assistance required by them to promote the interests of said federation and allied trades, and work in concert with the national officers of said allied trades that are members of this federation.

Be it further Resolved, That our I. A. officers be asked to lend their assistance to other federations that are formed on any other railroad system, where our members are concerned.

Brothers, after seeing what has been done in the labor world in the past, and my own experience of 22 years in the labor movement, believe the time is at hand to get together so as to be able to defend our interests against the organized employer.

Respecfully submitted,

M. E. MURRAY, Delegate of Local No. 54.

Referred to Committee on Resolutions.

Reading of reports.

ORGANIZER GARRETT'S REPORT.

To the Members and Delegates in Convention Assembled;

Brothers:—As general organizer of our International Association it is my pleasant duty, at this time, to report to you and to our membership a brief synopsis of my work during the period covering the past two years, since our last convention.

I was in Readville, Mass., attending to matters in the interest of Local No. 16, of New Haven, Conn., and assisted in bringing about a more compact organization of fitters and helpers. Local No. 16 controls the whole system at present, much progress being made in organizing the unorganized fitters and helpers in the smaller shops.

Matters were taken up in the interest of our Local No. 45, at Albany, N. J., and vicinity, where considerable trouble had arisen among the various building trades of Troy, N. Y., who threatened to strike if our members started to work upon a large hospital under construction. After considerable explanation to the representatives of the trades to be involved on, our affiliation with the A. F. of L., our members were allowed to install the work without any further interference.

Much could be said in reference to the hard, up-hill battle fought by the officers and members of our Local No. 45 to maintain its organization from destruction. They have from their fairness gained the support of all trades connected with the Central Bodies and can report a healthy organization in full control of the situation today.

Was then ordered to headquarters for instructions to proceed to North-west and my visit to several cities in an effort to sow the seed of the International Association.

At Salt Lake City, Utah, our Local No. 103 was having some difficulty in holding their organization together, being pushed hard by our opponents, with the assistance of a few trades in the building industry, and after several days spent in the interest of our Local, I left for Los Angeles and looked the situation over there and found it would take considerable time in order to get any semblance of an organization of fitters and helpers.

I proceeded to San Francisco and got in touch with representatives of our Local No. 46 and attended their regular meeting. The local conditions surrounding our Local No. 46 were not of the best as it was impossible for our members to work on buildings in the city, the officials of the building trades being very antagonistic to our Local No. 46. This alone was a great handicap to overcome. There is a bright future in the vicinity of San Francisco for the steamfitters and helpers and a good field for organization work.

I arrived at Portland, Oregon, and met a few of the steamfitters and helpers and was informed that the local building trades council was assisting our opponents to destroy our Local No. 3. I attended the meeting of the council and protested against the actions of this body towards our Local No. 3, which protest was of no avail. I also found considerable dissatisfaction brewing among members which, many times, is the cause of much loss to our organization.

During my visit to Tacoma, Wash., I met some of the fitters and helpers, and as considerable time should be given in the interests of the steamfitting trade in order to accomplish any results in the way of an organization, it would require the assistance of an organizer for some time.

Leaving for Seattle, Wash., I had a special meeting of our Local No. 92, but in order to get results considerable time should be spent in this great city as it is a great field for the trade of steamfitting and should be given as much attention as possible.

In my visit to Spokane, Wash., I met, by appointment, Secretary Carmody, of Local No. 101, and a hard up-hill struggle was on to hold their local together. Our opponents left nothing undone to try and destroy our organization.

During my visit to Minneapolis and St. Paul, I had the pleasure of meeting the officers and members of our Locals No. 19 and No. 9, and at meetings held in both cities the fitters and helpers turned out in large numbers. I might say, in St. Paul there was plenty of room for much more work. In the line of organizing among the steamfitters and helpers in the immediate vicinity, it would require a few months time and patience in order to attain the desired results.

I visited Local No. 83, railroad fitters and helpers of Milwaukee, where an increase of wages was sought for and granted and in its future will prove a healthy organization.

Our Local No. 218, of Pittsburg, Pa., was successful, after a strike of five weeks' duration, in being granted an increase in wages and a three-year agreement and several other concessions were granted by the employers that will prove to be beneficial for the best interests of the trade in general.

Locals No. 61 and No. 62 have been granted an increase in wages after a strike of seven weeks and have a working agreement with their employers for a period of one year.

Local No. 39, of Yonkers, N. Y., I spent a few days visiting the masterfitters with First Vice-President McGeory, and a working agreement with an increase in wages for both fitters and helpers was granted without resorting to a strike.

Our Local No. 1, of New York City, after a twenty weeks' strike, which was a bitter struggle, was compromised and on the first of January, 1911, received their increase in wages.

Our Local No. 71, of Scranton, Pa., who were looking for an increase in wages, was held up, as conditions would not warrant them to strike at that time, and after several meetings with employers no agreement could be reached. Our Local No. 25, of Worcester, Mass., after seven weeks of being on strike, returned to work with an understanding that the wage question and other matters in form of working rules would be adjusted.

Considerable of my time has been taken up in the jurisdictional dispute, on many occasions our members being held up and not allowed to work. This alone needed my attention and also assistance in building up several of our locals which have fallen by the wayside. Our Local No. 44, of Hartford, Conn., has had one of the hardest roads to travel in the last couple of years in the battle that is being waged against them by the structural trades alliance in defence of the plumbers.

Our Local No. 40 has had considerable of this opposition for the past few years but is in a fair way to establish a large organization and control the situation in the vicinity of Newark, N. J. Our Local No. 106, marine fitters, was organized in the Boston Navy Yard and has under way the matter of an increase in wages and have taken the matter up with the officials of the Navy Department.

Our corporation fitters and helpers employed by the International Paper Co., after a six-day conference held in New York City, received an increase in wages and a more satisfactory understanding was reached between the company and its employees.

During the year 1910, our Local No. 37, fitters and helpers of the Baldwin Locomotive Works of Philadelphia, Pa., was organized and much of my time was devoted to make this organization the strong and powerful one it is today and I feel satisfied that this local will, in a great measure, assist in making the conditions more profitable for our Local No. 49 in the near future. The conditions of the steamfitters and helpers in the building trades of this city are not of the best, the wages are poor and before conditions can be improved the members who work at the trade for a livelihood must become interested themselves. The conditions of the steamfitting trade in Washington, D. C., is deplorable, and rapidly becoming an open shop city. I would request that the convention take this matter up to the end that some understanding may be reached whereby a more compact organization would be brought about and harmony restored.

In many of our large cities we have a class of men who are machine men, who devote the most of their time in cutting pipe and getting out measures of various sizes of pipe and sometimes whole jobs are measured and brought to the shops to be cut. Therefore, I would recommend that some provisions be made by this convention whereby these men would become organized as an auxiliary to our I. A.

This convention should see the necessity of getting in closer touch with the steamfitters and helpers employed upon the railroads of this country as there are several thousands who are not organized at this time and many more who are affiliated with organizations other than the International Association, therefore the men are getting away from us, and as the nature of this work would require the attention of an organizer at all times, it would be well to give this matter your careful consideration.

I would also recommend that considerable attention be given to the fitters and helpers who work in navy yards and marine shops, as there are several unorganized fitters and helpers who work at this class of work and in several of the yards the machinists do most of it. I have visited the yards at Brooklyn, N. Y., endeavoring to bring about an organization of the fitters and helpers but was not successful, only a few fitters being employed.

Our strike and death benefit should be carefully considered, as several of our locals can better realize the benefit of same when in trouble. The members who are on strike for any length of time can be best assisted in this way, receiving their benefits weekly. Also the death benefit will have a tendency to keep the members in good standing at all times, as, from year to year, we can make many improvements upon this present benefit plan.

M. F. GARRETT, Organizer.

Referred to Committee on Officers' Reports.

COMMITTEE REPORTS.

Report of Committee on Grievances and Appeals. Committee recommends that request of Local No. 40 be concurred in. Carried.

The Committee recommends that the subject matter referred to by request of Local No. 28 be referred to the incoming Executive Board.

Ritual Committee reported progress.

Moved by Delegate McCartin and seconded by Delegate Nelson, that, as there were three delegates at our convention representing locals in trouble, that they be requested to remain and their expenses be borne by the International Association. Carried.

Delegate Cannon, of Local No. 37, requested that an organizer proceed to their city without delay owing to pending trouble.

Moved and seconded that matter be referred to incoming officers. Carried.

Motion made and seconded that convention adjourn until 9 a. m. tomorrow morning. Carried.

W. H. DAVIES, Sec'y-Treas.

Morning Session

THIRD DAY

Workman's Hall, Cincinnati, O., June 7, 1911.

Meeting called to order at 9:30 a. m., President Kinsella in the chair.

Roll call of officers. All present.

Roll call of delegates. All present.

REPORT OF COMMITTEE ON CREDENTIALS.

Committee on Credentials reported receipt of credentials of J. W. Loney, of Local No. 81, and Thomas Kinsella, of Local No. 65.

Moved by Delegate Donahue and seconded by Delegate Lapp that the credentials be received and the delegates be seated. Carried.

Moved and seconded that the reading of the minutes of the second day's session be deferred until on receipt of printed minutes. Carried.

Moved and seconded that the rules be suspended for this afternoon's session and a visit be made to the Lunkenheimer and Roth plants. Carried.

COMMITTEE ON RESOLUTIONS.

Committee on Resolutions report on Resolution No. 1 and recommend acceptance of same.

Moved and seconded that the committee's report be accepted. Carried.

COMMUNICATIONS.

Communications from Tobacco Workers' International Union was received and the accompanying resolution be referred to Committee on Resolutions.

Communication from President Gompers of the A. F. of L. with endorsed copy of minutes of conference of June 4th, was read.

Moved and seconded that they be received and filed for reference. Carried.

COMMITTEE REPORTS.

Committee on Grievances and Appeals recommend that request of Local No. 46, contained in letter of February 1, 1910, be concurred in.

Moved and seconded that recommendation of committee be concurred in.

Amendment to motion that communication be sent back to committee and the I. A. officers be called on for their further information. Carried.

The committee recommended that in the contentions between P. J. Newkumet and Local No. 74, the ruling of Local No. 74 be sustained.

Moved and seconded that the committee's report be concurred in. Carried.

Delegate Costello rose to a question of personal privilege, which was granted. After an explanation, Delegate Costello moved, seconded by Delegate Rau, that the Secretary send a telegram to Samuel Gompers and the Secretary of the United Association, of our action in the appointment of a committee to meet a like committee of the United Association. Carried.

Moved by Delegate Costello and seconded, that the Secretary-Treasurer of this convention be the custodian of the minutes and be held responsible for the distribution of same. Carried.

The convention adjourned to meet at 9 a. m. tomorrow morning.

W. H. DAVIES, Sec'y-Treas.

Morning Session

FOURTH DAY

Workman's Hall, Cincinnati, O., June 8, 1911.

The convention was called to order at 9:15 a. m. by President Kinsella.

Roll call of officers. All present.

Roll call of delegates. All present.

Reading of minutes of second day's morning session. Approved as corrected.

Reading of minutes of second day's afternoon session. Approved as corrected.

Reading of minutes of third day's morning session. Approved as read.

President Kinsella introduced Bro. A. McAndrews, President of the Tobacco Workers' International Union, who extended fraternal greetings and gave an interesting speech on the label question.

READING OF COMMUNICATIONS.

Telegram from Secretary John Riegert of Local No. 29 was read.

Moved and seconded that the telegram be received and filed. Carried.

RESOLUTION No. 2.

Resolution of Locals No. 61 and No. 62.

Cincinnati, O., June 7, 1911.

Be it Resolved, That our incoming President, immediately after induction into office, take up a long drawn out jurisdiction dispute existing between the Machinists and Locals No. 61 and No. 62, as per promise by the President of the International Association of Machinists.

W. A. BRYAN, Local No. 61.
L. S. SWICK, Local No. 62.

Resolution No. 2 was read and referred to Committee on Resolutions.

RESOLUTION No. 3.

Resolution of Locals No. 61 and No. 62.

Cincinnati, O., June 7, 1911.

Be it Resolved, That in the future members traveling from their jurisdiction into the jurisdiction of their sister Locals, be compelled to live up to the laws, as per Constitution.

Be it further Resolved, In the event that any member working a U. A. man instead of an I. A. man where they are available, after their attention has been drawn to the fact, the said member or members be expelled from our I. A.

W. A. BRYAN, Local No. 61.
L. S. SWICK, Local No. 62.

Resolution No. 3 was read and referred to Committee on Resolutions.

RESOLUTION No. 4.

Resolution submitted by Locals No. 81 and No. 113.

To the Officers and Delegates of the International Association of Steam, Hot Water and Power Pipe Fitters and Helpers; Greeting:

Whereas, There are at the present time a large number of unorganized railway fitters and helpers, and during the past few years other organizations have been successful, and are making a strong fight in organizing railroad fitters and helpers, and

Whereas, At the rate the aforesaid organizations are forming railroad locals, it will be a matter of only a short time when they will outstrip our I. A. in point of affiliated railroad locals, and

Whereas, Occasions arise when the services of an I. A. representative, experienced in railroad work, becomes necessary.

Therefore, be it Resolved, by the delegates in this 23rd convention assembled, that whenever an occasion arises whereby the services of an I. A. representative is required to further the interests of our I. A. among the railroad fitters and helpers, that upon receipt of written request of any railroad locals to the Secretary-Treasurer of the I. A., stating conditions existing in their locality and reasons for making request for a representative,

The Secretary-Treasurer, upon receipt of such request, shall refer the matter to the Executive Board with all data submitted.

If, in the opinion of the Executive Board and by a majority vote of same, facts warrant the appointment of such a representative,

They shall appoint as said representative a member elected from and by Local making request. Expenses to be borne by the I. A.

Provided, however, that the services of said representative shall not extend over more than a period of two weeks, unless authorized by Executive Board.

M. E. MURRAY, Secretary.
W. McGORY, Chairman.

Resolution No. 4 was read and referred to Committee on Resolutions.

EXECUTIVE BOARD COMMITTEE'S REPORT.

Matter relating to St. Louis situation of February 19, 1910, to March 29, 1910.

Committee reports to concur in the action of Fourth Vice-President Benson.

Moved and seconded that the committee's report be rejected.

After a long debate the previous question was called for. Carried.

Original motion lost.

Moved and seconded that the report of the committee be concurred in. Carried.

The convention adjourned to meet at 2 p. m.

W. H. DAVIES, Sec'y-Treas.

Afternoon Session

FOURTH DAY

Workman's Hall, Cincinnati, O., June 8, 1911.

Convention called to order at 2 p. m. by President Kinsella.

Roll call of officers. All present.

Roll call of delegates. All present.

REPORT OF EXECUTIVE BOARD COMMITTEE.

On August 24, 1909, Local No. 7 requested the services of an organizer, which request was granted by the I. A. Executive Board. Your committee recommends concurrence in above action. Carried.

On September 8, 1909, Local No. 18 requested strike sanction, which the I. A. Executive Board granted. Your committee recommends concurrence in the above action. Carried.

On September 8, 1909, Brother A. J. Clough, of Local No. 28, requested the payment of his salary as member of the Executive Board for the years 1908-09, which request the I. A. Executive Board granted. Your committee recommends concurrence in the above action. Carried.

On September 21, 1909, Local No. 28 requested the remittance of their dues for the months of January, February, March and April of 1909, which request was granted by the I. A. Executive Board, subject to approval of this convention. We, your committee, recommends concurrence in the above action. Carried.

On October 4, 1909, Locals No. 81 and 100 requested strike sanction which request was granted by the I. A. Executive Board. Your committee recommends concurrence in the above action. Carried.

On November 8, 1909, Delegates C. M. Rau and M. F. Garrett to the Tampa Building Trades Department Convention requested a meeting of the I. A. Executive Board to be held at headquarters on November 27th, which request was granted by the I. A. Executive Board. Your committee recommends approval of the above action. Carried.

On November 27, 1909 to December 3, 1910, the proceedings of the I. A. Executive Board meeting which was held at headquarters from November 27 to December 3, were placed before your committee for investigation. We find that at this meeting the Executive Board received the report of your delegates who had just returned from the Building Trades Department Convention at Tampa, Florida, and selected a committee to represent our International Association at a conference that was being held in the Brigg's House, Chicago, Ill., by the Building Trades Department Executive Council. The result of the above conference was published in the January issue of our I. A. Journal. While at headquarters we find that the Executive Board investigated the finances and made recommendations in regard to the future expenses of our organization, pending the action of this convention. After thoroughly going over these proceedings we recommend that this convention concurr in the action of our I. A. Executive Board. Carried.

On December 11, 1909, the Railway Employees Department of the A. F. of L. recommended that organizers be installed on systems whose duty would be to organize the men of all trades in their respective locals, and to be paid by allowing a fee of $2.00 on each charter member. This matter was referred to our I. A. Executive Board, who concurred in recommendation, pending the action of this convention. We, your committee, recommend that the above action of the Executive Board be concurred in. Carried.

On December 17, 1909, Local No. 7 requested strike sanction which the I. A. Executive Board granted. Your committee recommends concurrence in the above action. Carried.

On December 17, 1909, the Secretary of the Building Trades Department sent headquarters, on August 12th, a communication accompanying which was a copy of Resolution No. 24, passed by the Building Trades Department requesting all Internationals to send to their locals a request for a referendum vote on same. This resolution provided that it would be obligatory on all locals to aid in forming and join councils organized in their vicinity. This matter was placed before our I. A. Executive Board who instructed our Secretary-Treasurer to send same to locals for a referendum vote. The vote on this resolution was lost owing to the fact that but 24 of our locals responded to same. Your committee recommends concurrence in action of Executive Board. Carried.

On February 19, 1910, Local No. 33 requested a strike sanction which the I. A. Executive Board did not grant. We, your committee, recommends concurrence in above action. Carried.

On April 16, 1910, Local No. 47 requested strike sanction which the I. A. Executive Board granted. Your committee recommends concurrence in the above action. Carried.

On April 19, 1910, Local No. 75 requested strike sanction. Request later on was withdrawn.

On May 13, 1910, the Secretary-Treasurer requested sanction for the purchase of a new typewriter which the I. A. Executive Board granted. Your committee recommends concurrence in the above action. Carried.

On May 11, 1910, Local No. 71 requested sanction to strike. Organizer Garrett was sent to their city to investigate and recommend the non-granting of sanction. The I. A. Executive Board refused sanction. Your committee recommends concurrence in the above action. Carried.

On May 26, 1910, letter of the American Bonding Co., of Baltimore, relating to the rebonding of your Secretary-Treasurer and proposed rates for same, was sent the I. A. Executive Board. They in return accepted the proposal of bonding company. Your committee recommends concurrence in the above action. Carried.

On June 2, 1910, Local No. 12 requested strike sanction and on request of Quad. States Council No. 1 an organizer was sent to their territory who advised the granting of sanction. Request sanctioned by the I. A. Executive Board. Your committee recommends concurrence in the above action. Carried.

On June 3, 1910, Local No. 7 requested remittance of dues from February to June inclusive of 1910, which request was granted by the I. A. Executive Board subject to approval of this convention. Your committee recommends concurrence in the above action. Carried.

On June 10, 1910, bids were solicited and obtained from four auditing companies and sent to the I. A. Executive Board for them to select an auditor for the accounts of the Secretary-Treasurer. Your Executive Board selected Albert T. Bacon's proposal. Your committee recommends concurrence in the above action. Carried.

On June 10, 1910, your I. A. Executive Board were notified that the Building Trades Department Executive Council were to hold a meeting in Atlantic City, N. J., and they decided that your delegates to the Building Trades Department should be instructed to attend this meeting and defend our I. A. Your committee recommends concurrence in the above action. Carried.

On June 11, 1910, Local No. 80 requested the remittance of their dues for the months of January to April inclusive of 1910. As they had been compelled to go on strike to assist our Local No. 1 in their

recent controversy. The I. A. Executive Board granted request subject to approval of this convention. Your committee recommends concurrence in the above action. Carried.

On July 12, 1910, Local No. 28 requested the remittance of their dues up to and for June, 1910. Organizer Garrett was requested to investigate and report. Upon investigation he recommended compliance with above request. The I. A. Executive Board granted request subject to approval of this convention. Your committee recommends concurrence in the above action. Carried.

On August 1, 1910, W. A. Bryan, Second Vice-President of our I. A. presented a bill for $27.50 expenses incurred by him in the interests of our I. A., at Atlantic City, N. J. This bill was sent to the I. A. Executive Board and on their recommendation was paid. Your committee recommends concurrence in the above action. Carried.

On August 4, 1910, Local No. 19 requested that the I. A. finance the installation of a heating exhibit at the Minnesota Industrial Exhibit. The I. A. Executive Board denied request. Your committee recommends concurrence in the above action. Carried.

On August 3, 1910, Local No. 10 requested the remittance of their dues up to and for September, 1910. The I. A. Executive Board granted request subject to the approval of this convention. Your committee recommends concurrence in the above action. Carried.

On August 19, 1910, American Association for Labor Legislation requested a donation of $25.00 from our I. A. Matter was referred to your Executive Board who denied application. Your committee recommends concurrence in the above action. Carried.

On September 26, 1910, Local No. 44 requested remittance of dues up to and for the month of January, 1910. Organizer Garrett had been working in their territory and approved of their request. The I. A. Executive Board granted request subject to approval of this convention. Your committee recommends concurrence in the above action. Carried.

On Setember 28, 1910, Local No. 218 submitted proposed agreement and requested strike sanction. The I. A. Executive Board granted request. Your committee recommends concurrence in the above action. Carried.

On October 18, 1910, W. K. Benson, Fourth Vice-President of our I. A. was requested by a unanimous vote of our I. A. Executive Board to stay in St. Louis after the close of the A. F. of L. Convention and render every assistance possible to our Building Trades Department delegates. Your committee recommends concurrence in the above action. Carried.

On December 8, 1910, Local No. 31 requested remittance of their dues up to and for the month of December, 1910. The I. A Execu-

tive Board granted request, subject to approval of this convention. Your committee recommends concurrence in the above action. Carried.

On December 20, 1910, Local No. 69 notified headquarters of their lock-out and requested lock-out benefits. On recommendation of request by President Kinsella, your Executive Board granted same. Your committee recommends concurrence in the above action. Carried.

On February 3, 1910, Local No. 19 requested sanction to a new agreement. Your I. A. Executive Board granted same. Your committee recommends concurrence in the above action. Carried.

On February 3, 1910, the special committee, C. M. Rau, J. T. Kinsella, John Mangen, who were selected by your Executive Board at their meeting in November, 1909, recommended that the Pittsburg decision be again submitted to our locals for a referendum vote. Your I. A. Executive Board sanctioned request. Also announced the vote as unanimous against accepting of the Pittsburg decision. Your committee recommends concurrence in the above action. Carried.

On January 18, 1911, Local No. 2 submitted their proposed new agreement and requested our I. A. Executive Board sanction, which was granted. Your committee recommends concurrence in the above action. Carried.

On January 25, 1911, Local No. 112 notified headquarters of being on strike and requested a strike sanction. Request was referred to your I. A. Executive Board who denied sanction and recommended that an I. A. officer proceed to their city. Your committee recommends approval of above action. Carried.

On January 27, 1911, Local No. 82 requested sanction for a sympathetic strike. On request of President Kinsella the Secretary-Treasurer visited their city and presented a bill to your I. A. Executive Board of $13.50 for expenses incurred. Bill was approved by the Executive Board. Your committee recommends concurrence in the above action. Carried.

On February 9, 1911, the I. A. Executive Board authorized the payment of bill presented by Secretary-Treasurer Davies to the amount of $15.65. This was caused by trip being made to Green Bay, Wisconsin on request of President Kinsella. Your committee recommends concurrence in the above action. Carried.

On February 22, 1911, bills amounting to $46.00 which were incurred in organizing Local No. 116 were sent to the I. A. Executive Board and on their approval paid. Your committee recommends approval of the above action. Carried.

On February 23, 1911, Local No. 108 requested a sympathetic strike sanction. On advise from your officers W. K. Benson, Fourth Vice-President, was requested by the I. A. Executive Board to pro-

ceed to their city, investigate and report. On his recommendation sanction was granted provided the co-operation of all other trades was obtained. Your committee recommends concurrence in the above action. Carried.

On March 6, 1911, Local No. 12 requested sanction to new agreement. Matter was referred to the I. A. Executive Board who recommended that it be laid before this convention. Your committee recommends that we concurr in above action. Carried.

On March 17- 19, 1911, Locals No. 2 and 4 requested that an immediate call for a meeting of your I. A. Executive Board be sent out and was complied with promptly by the board. Your committee recommend that the minutes of this Executive Board meeting be received and filed. Carried.

On April 20, 1911, Local No. 54 requested that an I. A. Representative be sent to Memphis Tenn., to attend a meeting of the Illinois Central Allied Trades. This matter was referred to your I. A. Executive Board who authorized the sending of Brother W. D. King as the I. A. Representative. We, your committee, recommend the endorsement in the above action. Carried.

JAMES E. DALEY,
MURRAY WOLZ,
T. P. POWELL,
J. J. GRAHAM,
WALTER B. ROGERS,
Executive Board Committee.

Moved and seconded that the report and recommendations of your Executive Board Committee be received and concurred in.

Moved and seconded that the motion be amended to exclude from the minutes all matters pertaining to the St. Louis situation. Amendment carried.

AMENDMENT TO CONSTITUTION.

St. Louis, Mo., Mar. 1, 1911.

Amendments to I. A. Constitution as proposed by Local No. 29.

As Section No. 4 of Constitution now reads:

Sec. 4. The convention of the Association shall be held biennially at such time and place as the delegates in regular session shall determine.

As Section No. 4 will read as proposed amendment by Local No. 29:

Sec. 4. The convention of this Association shall be held annually at such time and place as the delegates in regular session shall determine.

Committee recommend adoption of amendment.

Moved and seconded that recommendation of committee be concurred in. Roll call asked for—23 ayes, 27 nays. Motion lost.

AMENDMENT TO SECTION NO. 5.

As Section No. 5 of Constitution now reads:

Sec. 5. Each local branch shall be entitled to representation in the convention as follows: One delegate for the first one hundred members or under and an additional delegate, for each one hundred or majority fraction thereof, provided said local branches are not three months in arrears or stand suspended.

As Section No. 5 will read as proposed amendment by Local No. 29.

Sec. 5. Each local branch shall be entitled to representation in the convention as follows: one delegate for the first one hundred members or under and an additional delegate for each one hundred or majority fraction thereof, provided said local branches are not three months in arrears for failure to pay per capita tax, strike and death benefits.

Committee recommended that we not concur in amendment. Carried.

COMMITTEE ON RULES REPORT.

We, your Committee on Rules, beg leave to submit the following:

If a roll call vote is called for, one-tenth of the members present voting in the affirmative shall warrant same.

FRANK DONOHUE,
A. F. LAPP,
J. L. HUNT.

Moved and seconded that the rule be adopted. Carried.

AMENDMENT TO SECTION NO. 8.

As Section No. 8 of Constitution now reads:

Sec. 8. Officers shall be elected biennially at conventions and serve for the term of two years or until their successors are duly elected and installed.

As Section No. 8 will read as proposed amendment by Local No. 29:

Sec. 8. Officers shall be elected annually at conventions and serve for the term of one year or until their successors are duly elected and installed.

Committee recommends adoption of same. Moved and seconded that it be referred back to committee. Carried.

AMENDMENT TO SECTION NO. 9.

As Section No. 9 of Constitution now reads:

DUTIES OF OFFICERS.

Sec. 9. The President shall preside at all meetings of the I. A. and conduct the same according to parliamentary rules and in conformity with this Constitution. He shall have power to call a general meeting of the I. A. Executive Board whenever in his judgment he may deem it necessary. He shall act as chairman of the Executive Board and all decisions of the Executive Board shall be rendered to him when he shall decide on their findings and report same to the Secretary-Treasurer. He shall keep a record of all proceedings of the I. A. Executive Board and report same in writing to the I. A Convention. He shall issue the password quarterly to the Secretary-Treasurer, who shall forward same to all L. Bs. entitled to same. He shall perform the duties of an active general organizer and shall be paid for his services $1,500.00 per year and railroad fare to and from destination, and living expenses at the rate of $2.50 per day. He shall have power to remove any officer or officers of the I. A. having been found guilty for not performing the duties of his office to the best interests of the I. A. He shall countersign all checks by the Secretary-Treasurer and at all times exercise a supervision over the affairs of the I. A. He shall make a report every month of all transactions performed by him to the Secretary-Treasurer, who shall furnish copy of same to all L. Bs. and also the recorded vote of the Executive Board.

As Section No. 9 will read as proposed amendment by Local No. 29:

DUTIES OF OFFICERS.

Sec. 9. The President shall preside at all meetings of the I. A. and conduct the same according to parliamentary rules and in conformity with this Constitution, he shall have power to call a general meeting of the I. A. Executive Board whenever in his judgment he may deem it necessary. He shall act as chairman of the Executive Board and all decisions of the Executive Board shall be rendered to him when he shall decide on their findings and report same to the Secretary-Treasurer. He shall keep a record of all proceedings of the I. A. Executive Board and report same in writing to all locals in good standing immediately after receiving said findings and also the I. A. Convention. He shall issue the pass word quarterly to the Secretary-Treasurer who shall forward same to all L. Bs. entitled to same. He shall perform the duties of an active organizer and shall be paid for his services $1,500.00 per year and railroad fare to and from destination, and living expenses at the rate of $2.50 per day. He shall have power to remove any officer or officers of the I.

A. having been found guilty for not performing the duties of this office to the best interests of the I. A. He shall countersign all checks drawn by the Secretary-Treasurer and at all times exercise a supervision over the affairs of the I. A.

He shall make a report every month of all transactions performed by him to the Secretary-Treasurer, who shall furnish copy of same to all local branches and also the recorded vote of the Executive Board.

Committee recommends to non-concur. Moved and seconded that the committee's report be accepted. Carried.

AMENDMENT TO SECTION NO. 13.

As Section No. 13 now reads:

Sec. 13. The Secretary-Treasurer's accounts shall be audited semi-annually or when the I. A. may direct, by a guaranteed accounting company, who shall furnish the President a detailed report of their findings, and he in turn shall furnish the members of the I. A. Executive Board with a copy of same.

As Section No. 13 will read as proposed amendment by Local No. 29:

Sec. 13. The Secretary-Treasurer's accounts shall be audited semi-annually or when the I. A. may direct, by a guaranteed accounting company, who shall furnish the President a detailed report of their findings, and he in turn shall furnish the members of the I. A. Executive Board and all locals in good standing with the I. A. a copy of same.

Committee recommends that amendment be adopted. Moved and seconded that report of committee be adopted. Carried.

AMENDMENT TO SECTION NO. 14.

As Section No. 14 now reads:

Sec. 14. It shall be the duty of the I. A. Executive Board to carefully consider all questions that may be referred to them and they shall have supervision of all matters of interest to the trade in general while the I. A. is not in session. They shall have power to remove all officers for neglect of duty and appoint their successors after the charges are proven, unless otherwise provided for. When any member of the I. A. Executive Board does not act in matters referred to him in one week after notification the President shall take such action as he sees fit for the best interest of the I. A., with a view of removing said member from the Board, provided, however, that the neglect has not been caused by sickness or other just causes. The President shall have power to call a meeting of the Executive Board, if in his judgment, he deems it for the best interest of the I. A.

The expenses attached to the meetings of the Executive Board called by the President shall be borne by the I. A., and each member of the Executive Board shall be paid the prevailing rate of wages in the locality from whence he came, railroad fare to and from destination and living expenses at the rate of $2.50 per day.

As Section No. 14 will read as proposed amendment by Local No. 29.

EXECUTIVE BOARD.

Sec. 14. It shall be the duty of the I. A. Executive Board to carefully consider all questions that may be referred to them and they shall have supervision of all matters of interest to the trade in general while the I. A. is not in session. They shall have power to remove all officers for neglect of duty and appoint their successors after the charges are proved, unless otherwise provided for. No member of the Executive Board shall have the right to withdraw his vote or change same after he has submitted same to President or the Secretary as the case may be. When any member of the I. A. Executive Board does not act in matters referred to him in one week after notification, the President shall take such action as he sees fit for the best interests of the I. A., with a view of removing said member from the board, provided, however, that the neglect has not been caused by sickness or other just causes. The President shall have power to call a meeting of the Executive Board, if, in his judgment, he deems it for the best interests of the I. A. The expenses attached to the meetings of the Executive Board called by the President shall be borne by the I. A., and each member of the Executive Board shall be paid the prevailing rate of wages in the locality from whence he came, railroad fare to and from destination and living expenses at the rate of $2.50 per day.

Committee recommends adoption of same.

Moved and seconded that the report of the committee be adopted. Carried.

AMENDMENT TO SECTION NO. 19.

As Section No. 19 of Constitution now reads:

TRIALS OF I. A. OFFICERS.

Sec. 19. Charges may be preferred by a L. B. against any I. A. officer who may be deemed guilty of violation of the provisions of this Constitution, improper conduct, or of gross neglect of duty. Said charges and all information pertaining thereto shall be furnished the Secretary-Treasurer, who shall furnish a copy of same to all members of the I. A. Executive Board and the I. A. President and to the accused. If the charges preferred are against the Secretary-Treasurer, the charges shall then be furnished to the I. A. President.

who shall furnish a copy of same to the I. A. Executive Board and the accused. The accused shall within fifteen days make answer to the charges in his own defense and offer such testimony as he may obtain, all of which shall be considered by the I. A. Executive Board and a decision rendered in accordance with the evidence furnished. Should the accused not make answer as provided, it shall be considered an admission of guilt and he shall be declared guilty and removed from office and such other penalty imposed as the I. A. Executive Board may decide.

As Section No. 19 will read as proposed amendments by Local No. 29:

TRIALS OF I. A. OFFICERS.

Sec. 19. Charges may be preferred by aL. B. against any I. A. officer who may be deemed guilty of violation of the provisions of this Constitution, improper conduct or of gross neglect of duty. Said charges and all information pertaining thereto shall be furnished the Secretary-Treasurer, who shall furnish a copy of same to all members of the I. A. Executive Board and the I. A. President and to the accused. If the charges preferred are against the Secretary-Treasurer the charges shall then be furnished to the I. A. President, who shall furnish a copy of same to the I. A. Executive Board and the accused. The accused shall within fifteen days make answer to the charges in his own defense, and offer such testimony as he may obtain, all of which shall be considered by the I. A. Executive Board and a decision rendered in accordance with the evidence furnished. The Secretary-Treasurer shall forward to the local branch preferring charges a copy of the answer of the accused which was sent to the Executive Board. Should the accused not make answer as provided, it shall be considered an admission of guilt, and he shall be declared guilty and removed from the office and such other penalties imposed as the I. A. Executive may decide.

If charges are brought against any officer outside the President, the Secretary shall immediately notify the Executive Board and submit charges and all evidence. The Executive Board shall decide within fifteen days if there are grounds for charges, and if a majority of the Executive Board decide that there are grounds for charges the President shall immediately suspend such officer and appoint a member of the Executive Board to assume the office until such time as the accused is found guilty or not.

In case the charges are brought against the President, the Secretary-Treasurer shall notify the Executive Board and submit to them charges and all evidence. The Executive Board shall decide within 15 days if there are grounds for the charges by sending their votes to the Secretary, and if the majority of the board decide that there are grounds for charges the President shall stand suspended im-

mediately and the Secretary-Treasurer shall notify the First Vice-President to assume the duties of the office of the President until such a time that the accused has been found guilty or not. In case the First Vice-President cannot serve, the Secretary shall notify the other Vice-Presidents in rotation. The Executive Board shall render a decision within 30 days after the charges were preferred against the accused. If the accused officer has been exonorated, he shall be reinstated and be paid his salary while he was suspended. If found guilty his salary shall cease at the time he was notified of the charges brought against him. Any member filling suspended officer's place shall receive the same salary as the officer he displaces.

Committee recommend adoption of amendment.

Moved and seconded that report be adopted. Carried.

AMENDMENT TO SECTIONS NO. 21 AND 22.

As Sections No. 21 and 22 of Constitution now read:

FINANCE DUES AND SUPPLIES.

Sec. 21. The revenue of the I. A. shall be derived as follows: Any L. B. hereafter organized shall pay to the Secretary-Treasurer one dollar for each member initiated as a charter member and receive free of costs a charter, two rituals, and as many Constitutions and membership cards as there are members. Constitutions. identification certificates and membership cards shall be charged to all L. B..s already organized for new members at one dollar per member initiated.

Sec. 22. Each L. B. of Steam Fitters shall pay as per capita 35 cents per month, and each L. B. of Helpers shall pay as per capita tax 30 cents per month to the Secretary-Treasurer for each member and receive due stamps which shall be pasted in the due book of the member and cancelled by the F. S. Should a member not pay his dues for one or more months no per capita is paid for these months until the member settles, when the per capita must be paid for as many months as the member pays dues. Should a member take out a transfer card, the per capita must be paid for the full life of the card and be remitted to the Secretary-Treasurer with the next monthly per capita after the card has been issued. The per capita must be forwarded to the Secretary-Treasurer on the first meeting night of each month. This money shall be used for the publication of the official Journal, salaries and expenses of officers, and any expense that may be incurred by the I. A. not otherwise provided for under this Constitution. The per capita per member as provided shall be held in the Treasury as a standing appropriation in all L. B.'s and shall require no vote to be paid. No local branch can have its dues, per

capita or assessments remitted unless said request is presented to the convention and all local branches notified 30 days prior to the convention.

As Sections No. 21, 21A, and 22 will read as proposed amendments by Local No. 29:

FINANCE, DUES AND SUPPLIES.

Sec. 21. The revenue of the I. A. shall be derived as follows: Any L. B. hereafter organized shall pay to the Secretary-Treasurer one dollar for each member initiated as a charter member and receive free of cost a charter, two rituals, and as many Constitutions and membership cards as there are members. Constitutions, identification certificates and membership cards shall be charged to all L. B.'s already organized for new members at one dollar per member initiated.

Sec. 21A. The dues of each member of the I. A. shall be: For Fitters, 60 cents, viz.: 35 cents per capita tax, 15 cents strike benefit, and 10 cents death benefit. Helpers, 55 cents, viz.: 30 cents per capita tax, 15 cents strike benefit, and 10 cents death benefit. No money shall be accepted by the Secretary-Treasurer unless the full amount for each member of 60 cents or 55 cents is sent in.

Sec. 22. Each L. B. of Steam Fitters shall pay as per capita 35 cents per month and each L. B. of Helpers shall pay as per capita tax 30 cents per month to the Secretary-Treasurer for each member and receive due stamps which shall be pasted in the due book of the member and canceled by the F. S. Should a member not pay his dues for one or more months no per capita is paid for three months until the member settles, when the per capita must be paid for as many months as the member pays dues. Should a member take out a transfer card, the per capita must be paid for the full life of the card and be remitted to the Secretary-Treasurer with the next monthly per capita after the card has been issued. The per capita must be forwarded to the Secretary-Treasurer on the first meeting night of each month. This money shall be used for the publication of the official Journal, salaries and expenses of officers, and any expense that may be incurred by the I. A. not otherwise provided for under this Constitution. The per capita per member as provided shall be held in the Treasury as a standing appropriation in all L. B.'s and shall require no vote to be paid. No local branch can have its dues, per capita or assessments remitted unless said request is presented to the convention and all local branches notified 30 days prior to the convention.

Committee report to not adopt.

Moved and seconded that report of committee be concurred in. Carried.

AMENDMENT TO SECTION 9.

AMENDMENTS TO THE INTERNATIONAL CONSTITUTION AS SUBMITTED BY LOCAL NO. 2.

Chicago, March 1, 1911.

As Section No. 9 of Constitution now reads:

DUTIES OF OFFICERS.

Sec. 9. The President shall preside at all meetings of the I. A. and conduct the same according to parliamentary rules and in conformity with this Constitution. He shall have power to call a general meeting of the I. A. Executive Board whenever in his judgment he may deem it necessary. He shall act as chairman of the Executive Board and all decisions of the Executive Board shall be rendered to him when he shall decide on their findings and report same to the Secretary-Treasurer. He shall keep a record of all proceedings of the I. A. Executive Board and report same in writing to the I. A. Convention. He shall issue the password quarterly to the S. T., who shall forward same to all L. B.'s entitled to same. He shall perform the duties of an active general organizer and shall be paid for his services $1,500.00 per year and railroad fare to and from destination, and living expenses at the rate of $2.50 per day. He shall have power to remove any officer or officers of the I. A. having been found guilty for not performing the duties of his office to the best interests of the I. A. He shall countersign all checks drawn by the Secretary-Treasurer and at all times exercise a supervision over the affairs of theI. A. He shall make a report every month of all transactions performed by him to the Secretary-Treasurer, who shall furnish copy of same to all L. B.'s and also the recorded vote of the Executive Board.

As Section No. 9 of the Constitution will read as proposed amendments by Local No. 2.

DUTIES OF OFFICERS.

Sec. 9. The President shall preside at all meetings of the I. A. and conduct the same according to parliamentary rules and in conformity with this Constitution. He shall have power to call a general meeting of the I. A. Executive Board whenever in his judgment he may deem it necessary. He shall act as chairman of the Executive Board, and all decisions of the Executive Board shall be rendered to him, when he shall decide on their findings and report same to the Secretary-Treasurer. He shall keep a record of all proceedings of the I. A. Executive Board and report same in writing to all Locals in good standing immediately after receiving said findings and also to the I. A. Convention. He shall issue the password quarterly to the Secretary-Treasurer, who shall forward same to all L. B.'s entitled to same. He shall perform the duties of an active general organizer, and shall be paid for his services $1,800.00 per year and railroad fare to and

from destination by the cheapest and shortest routes, and living and incidental expenses at the rate of $4.00 per day. He shall designate his home town or residence and receive living expenses only when away from same. He shall have the power to remove any officer or officers of the I. A. having been found guilty for not performing the duties of his office to the best interests of the I. A. He shall countersign all checks drawn by the Secretary-Treasurer, and at all times exercise a supervision over the affairs of the I. A. He shall make a report every week of all transactions performed by him to the Secretary-Treasurer; who shall furnish copies to all L. B.'s, and also the recorded vote of the Executive Board. He shall furnish Secretary-Treasurer with receipts for all railroad transportation weekly.

Committee recommend adoption of amendment.

Moved and seconded that the committee's report be accepted. Carried.

AMENDMENT TO SECTION NO. 11.

As Section No. 11 of Constitution now reads:

SECRETARY-TREASURER.

Sec. 11. The Secretary-Treasurer shall keep a correct record of the proceedings of the I. A., preserve all important documents, papers, letters received, and copies of all letters sent by him on business of the I. A. He shall receive all money from the L. B.'s, giving his receipt for same. He shall keep a general roll of all members of the I. A., with the name, age, number of card and date of admission, together with a roll of all members expelled, suspended, withdrawn, etc. He shall keep a correct financial account between the L. B.'s and the I. A. Issue stamps provided by the Constitution and pay all bills and claims legally due by the I. A. He shall receive all applications for charters and shall sign and grant the same when authorized by the President. He shall have charge of the seal of the I. A. and affix it to all official documents. He shall furnish all L. B.'s a quarterly report of the standing of all L. B.'s and also the financial standing of the I. A. He shall notify each and every L. B. connected with the I. A. the initiation fee of each L. B. once in three months, which initiation fee shall stand until further notification.

He shall publish the official journal under the direction of the President and the Executive Board as to its policy. He shall publish an annual report of his work and submit his accounts semi-annually or when the I. A. may direct, to a guaranteed Accounting Company.

He shall furnish at each convention for each Delegate the financial standing of all L. B.'s and an itemized account of money received and paid out by him. He shall expend not more than $50.00 at any time without having first submitted the account to the E. B. for their sanction. He shall furnish the President and Executive Board copy of all communications received by him when points of

law are at issue, also copy of financial weekly report of General Organizers. He shall deposit all money over $100.00 in the name of the I. A. in a bank that may be designated by the Executive Board. He shall furnish a bond of $15,000.00, to be approved by the President and Executive Board, said bond to be delivered to the President, who shall be custodian of the same. He shall receive for his salary $1,500.00 per year and necessary expenses of his office. He shall attend all Conventions of the I. A. and receive railroad fare to and from destination and living expenses at the rate of $2.50 per day, and shall not absent himself from Headquarters except as herein provided.

As Section No. 11 of Constitution will read as proposed amendments by Local No. 2:

SECRETARY-TREASURER.

Sec. 11. The Secretary-Treasurer shall keep a correct record of all the proceedings of the I. A., preserve all important documents, papers, letters received, and copies of all letters sent by him on business of the I. A. He shall receive all money from the L. B.'s giving his receipt for same. He shall keep a general roll of all members of the I. A., with the name, age, number of card and date of admission, together with a roll of all members expelled, suspended, withdrawn, etc. He shall keep a correct financial account between the L. B.'s and the I. A., issue stamps provided by the Constitution, and pay all bills and claims legally due by the I. A. He shall receive all applications for charters and shall sign and grant the same when authorized by the President. He shall have charge of the seal of the I. A. and affix it to all official documents. He shall furnish all L. B.'s a quarterly report of the standing of all L. B.'s, and also the financial standing of the I. A. He shall notify each and every L. B. connected with the I. A. the Initiation fee of each L. B. once in three months, which initiation fee shall stand until further notification. He shall, upon receipt of password from President, forward same to all L. B.'s.

He shall publish the official journal under the direction of the President and the Executive Board as to its policy. He shall publish an annual report of his work and submit his accounts semi-annually or when the I. A. may direct, to a guaranteed accounting company.

He shall furnish at each convention for each delegate the financial standing of all L. B.'s and an itemized account of moneys received and paid out by him. He shall expend not more than $50.00 at any time without first having submitted the account to the E. B. for their sanction. He shall furnish the President and Executive Board a copy of all communications received by him, when points of law are at issue, also copy financial weekly report of General Organizers.

He shall deposit all money over $100.00 in the name of the I. A. in the bank that may be designated by the Executive Board.

He shall furnish a bond of $15,000.00 to be approved by the President and Executive Board, said bond to be delivered to the President, who shall be custodian of the same.

He shall receive for his salary $1,800.00 per year and necessary expenses of his office. He shall attend all conventions of the I. A. and receive railroad fare to and from destination and living and incidental expenses at the rate of $4.00 per day, and shall not absent himself from headquarters except as herein provided.

Committee recommends adoption.

Moved and seconded that the report of committee be adopted. Carried.

AMENDMENT TO SECTION NO. 12.

As Section No. 12 of Constitution now reads:

GENERAL ORGANIZER.

Sec. 12. The duties of the General Organizer shall be to institute new L. B.'s and take an active part in extending the I. A. He shall at all times be under the direct supervision of the President, make a daily report of his transactions to the President and a financial report to the President and Secretary-Treasurer weekly on blanks furnished him by the I. A. He shall receive as salary the sum of fifteen hundred dollars annually, together with railroad fare by the cheapest and shortest routes and such other actual expenses as he may incur. He shall furnish to the Secretary-Treasurer an annual report in due time to have same printed and published with other annual reports.

As Section No. 12 of Constitution will read as proposed amendments by Local No. 2:

GENERAL ORGANIZER.

Sec. 12. The duties of the General Organizer shall be to institute new L. B.'s and take an active part in extending the I. A. He shall at all times be under the direct supervision of the President, make a daily report of his transactions to the President and a financial report to the President and Secretary-Treasurer weekly on blanks furnished him by the I. A. He shall receive as salary the sum of eighteen hundred dollars annually, together with railroad fare by the cheapest and shortest routes and living and incidental expenses at the rate of $4.00 per day. He shall furnish the Secretary-Treasurer with receipt for all railroad transportation weekly. He shall furnish to the Secretary-Treasurer an annual report in due time to have same printed and published with other annual reports.

Committee recommend the adoption of amendment.

Moved and seconded that recommendation of committee be adopted. Carried.

AMENDMENT TO SECTION 36.

As Section No. 36 of Constitution now reads:

FEES.

Sec. 36. The minimum rate of initiation fee to be not less than two dollars and the maximum rate of all transfers from local branches of the I. A. to be $50.00. The initiation fee of new members to be left to local option.

FEES.

Sec. 36. The minimum rate of initiation fee to be not less than $2.00.

Where the wage rate received by members of L. B.'s is $4.00 or under, the initiation fee shall not be more than $50.00.

Where the wage rate is between $4.00 and $4.50 the fee shall not be more than $75.00.

Where the wage rate is between $4.50 and $5.00 the fee shall not be more than $100.00.

Where the wage rate is between $5.00 and $6.00 the fee shall not be more than $150.00.

Committee recommend non-concurrence.

Moved and seconded that committee's report be adopted. Carried.

AMENDMENT TO SECTIONS 37 AND 38.

AMENDMENT TO INTERNATIONAL CONSTITUTION AS SUBMITTED BY LOCAL NO. 2.

As Section No. 37 of Constitution now reads.

Sec. 37. Steam Fitters transferring to a Steam Fitters L. B. or Helpers transferring to a Helpers' L. B. who have paid the maximum initiation fee ($50.00) shall be admitted without paying further charges.

As Section No. 37 will read as proposed amendment by Local No. 2.

Sec. 37. Steam Fitters transferring to a Steam Fitters L. B. or Helpers transferring to a Helpers' L. B. who have paid a sum equivalent to the fee of the L. B. with which he wishes to affiliate shall be admitted without paying further charges.

As Section No. 38 of Constitution now reads:

Sec. 38. L. B.'s admitting members from other L. B.'s who have not paid the maximum initiation fee ($50.00) of the I. A. shall charge the difference in the admission fee, difference to be in price six months previous to application, and in no case shall a member be charged the difference if he can show that he has paid the maximum fee, $50.00.

As Section No. 38 will read as proposed amendments by Local No. 2:

Sec. 38. L. B.'s admitting members from other L. B.'s who have not paid a sum equivalent to the fee of their L. B. shall charge the difference in admission fee, difference in rate must have been in vogue six months previous to application, and in no case shall a member be charged the difference if he has already paid a sum equivalent to the fee of the L. B. which is admitting him.

Committee recommends to not adopt.

Moved and seconded that the committee's recommendation be adopted. Carried.

AMENDMENTS TO SECTION NO. 55.

As Section No. 55 of Constitution now reads:

Sec. 55. Due stamps issued for Fitters shall be different in color from due stamps issued for Helpers.

As Section No. 55 of Constitution will read as proposed amendments by Local No. 29.

Sec. 55. Due stamps issued for Fitters shall be different in color from due stamps issued for Helpers, and shall have the year stamped upon them, so same can be plainly noticed.

Committee recommend adoption of amendment.

Moved and seconded that committee's report be concurred in. Carried.

REPORT OF COMMITTEE ON GRIEVANCES AND APPEALS.

Committee recommend that the request of Local No. 25 in letter of May 20th be concurred in.

Moved and seconded that committee's report be adopted. Carried.

Committee recommend non-concurrence in request of Local No. 29 as to payments of death benefits on the claims of deceased Brothers J. Collins and Robt. Magee.

Moved and seconded that report of committee be adopted. Carried.

Amendment to motion that matter be referred back to committee. Amendment carried.

Adjournment until 9 a. m. tomorrow.

Morning Session

FIFTH DAY

Workman's Hall, Cincinnati ,O., June 9, 1911.

Meeting called to order at 9 a. m. by President Kinsella.
Roll call of officers. All present.
Roll call of delegates. All present.

READING OF MINUTES.

President announced that the reading of the minutes would be dispensed with until the printed ones arrived.

REPORT OF COMMITTEE ON GRIEVANCES AND APPEALS.

In matter relating to Portland organization, the committee recommends that on payment of all dues, fines and assessments the member be placed in good standing.

Moved and seconded that the committee's action be concurred in. Carried.

The committee recommends that the matter relating to appeals from the Executive Board's finding, contained in letter of January 4th, from Local No. 46, concur in Executive Board's action.

Moved and seconded that committee's report be concurred in. Carried.

The committee's report that they had again acted upon the death claims of Local No. 29 and did not see how they could change their recommendation of the day previous and desire that the same be placed in the hands of the convention.

Moved and seconded that the report of the committee be received and concurred in. Rising vote. 20 ayes and 4 nays. Carried.

Reading of minutes of fourth day's session. Morning and afternoon sessions read and ordered to be corrected.

SPECIAL COMMITTEE'S REPORT.

Matter relating to claim of strike benefits by Local No. 85.

The committee reports that the subject matter in regard to claim of strike benefits by Local No. 85 while on strike on building in New Orleans for the support of Local No. 1 in their general strike in 1910, the committee recommends that the strike benefit be allowed and that in the future matters of this kind be taken up by the I. A. headquarters.

Moved and seconded that report be concurred in. Carried.

The committee recommends that the communication in regards to granting a charter to thirty-three men in the Chicago and Northwestern Railroad shops, in Chicago, be referred to the Joint Conference Board, as per Constitution.

Moved and seconded that report be adopted. Carried.

Ritual Committee asks for further time and reported progress.

REPORT OF COMMITTEE ON CONSTITUTION AND LAWS.

Your committee recommends that amendment to Section 8, as submitted by Local No. 29, be not adopted. Carried.

Moved and seconded that Section 9 be corrected to conform with committee's report of this session. Carried.

DUTIES OF OFFICERS.

Section 9. The President shall preside at all meetings of the I. A. and conduct the same according to parliamentary rules and in conformity with this Constitution. He shall have power to call a general meeting of the I. A. Executive Board whenever in his judgment he may deem it necessary. He shall act as chairman of the Executive Board, and all decisions of the Executive Board shall be rendered to him, when he shall decide on their findings and report same to the Secretary-Treasurer. He shall keep a correct record of the I. A. Executive Board and report same in writing to all Locals in good standing immediately after receiving said findings and to the I. A. convention. He shall issue the password quarterly to the Secretary-Treasurer, who shall forward same to all L. B.'s entitled to same. He shall perform the duties of an active general organizer, and shall be paid for his services $1,800.00 per year and railroad fare to and from destination by the cheapest and shortest routes, and living and incidental expenses at the rate of $4.00 per day. He shall designate his home town or residence and receive living expenses only when away from same. He shall have the power to remove any officer or officers of the I. A., having been found guilty for not performing the duties of his office to the best interests of the I. A. He shall countersign all checks drawn by the Secretary-Treasurer, and at all times exercise a supervision over the affairs of the I. A. He shall make a report every week of all transactions performed by him to the Secretary-Treasurer; who shall furnish copies to all L. B.'s, and also the recorded vote of the Executive Board. He shall furnish Secretary-Treasurer with receipts for all railroad transportation weekly.

REPORT OF COMMITTEE ON RESOLUTIONS.

Committee reports recommending adoption of Resolution No. 2.

Moved and seconded that committee's report be concurred in. Carried.

Committee recommends adoption of Resolution No. 3.

Moved and seconded that report of committee be concurred in. Carried.

Committee recommends adoption of Resolution No. 4.

Moved and seconded that the report of committee be concurred in. Carried.

EXECUTIVE BOARD REPORT.

Committee recommends that the claim of Bro. W. T. Powell of Local No. 29, for services rendered and bill which accompanied communication of July 6, 1909, be referred to the incoming Executive Board for adjustment.

Moved and seconded that the report of the committee be concurred in. Carried.

Moved and seconded that the unanimous consent be given to present a resolution on the Chicago situation this afternoon. Carried.

The convention adjourned until 2 p. m. this afternoon.

Afternoon Session

FIFTH DAY

Workman's Hall, Cincinnati, O., June 9, 1911.

Meeting called to order at 2 p. m. by President Kinsella.

Roll call of officers. All present.

Roll call of delegates. All present.

FINANCE COMMITTEE REPORT.

We find that at the adjournment of the Milwaukee Convention, 1909, this organization was more than $300 in debt and at this time 1911, we find the organization with $4,803.88 in the Death Benefit Fund and $2,980.40 in the Strike Fund.

We further find the report of Auditor Albert T. Bacon, of Chicago, Ill., to be correct.

We find, after carefully going over the records, that this organization is indebted to Organizer Garrett on May 1, 1911, the sum of $301.25 for back salary, etc., and recommend that this be paid.

We also find that this organization is indebted to J. T. Kinsella the sum of $532.85 on May 1, 1911, which we recommend be paid.

We also have the following bills, namely:

W. Bryan, $10.00; F. Donahue, $10.00; A. Lapp, $17.20, and we recommend that these bills be paid.

Signed,

PETER J. REILLY,
WM. KENNEALLY,
J. CHRISTIANSEN,
A. F. LAPP.

Moved and seconded that recommendation of the committee be concurred in. Carried.

Moved and seconded that convention take a recess until 3 o'clock p. m. Carried.

On reconvening of convention at 3 o'clock the following resolution was presented by unanimous consent.

RESOLUTION NO. 5.

Whereas as the United Association of Plumbers, etc., have instituted a rule or ruin policy by endeavoring to disrupt bonafide local unions of the International Association of Steam and Hot Water Fitters and Helpers of America and

Whereas, the said United Association has by strikes and intimidation and coersion compelled contractors to abrogate their agreement with Locals No. 2 and 4 of Chicago, Ill., and

Whereas, the action of the United Association has been to force the members of Locals No. 2 and 4 to secede and join a dual local of steam fitters and helpers affiliated with the United Association, and chartered by the United Association, etc., during the early part of the present year and

Whereas, the International Association of Steam, Hot Water Fitters and Helpers of America are affiliated with the American Federation of Labor and

Whereas, the American Federation of Labor has granted the International Association of Steam and Hot Water Fitters and Helpers of America the right to an organization and

Whereas, the action of the United Association, etc., is contrary to the laws of the A. F. of L., and the protection guaranteed by the laws of the American Federation of Labor, therefore be it

Resolved, That it be the sense of this convention that the charter of the United Association, etc., be revoked by the American Federation of Labor, and be it further

Resolved, That the said charter remain revoked until the United Association comply with the charter rights of the International Association of Steam, Hot Water Fitters and Helpers of America.

(Signed)

CHAS. M. RAU,
JOHN A. DURKIN,
M. E. MURRAY.

Moved and seconded that the resolution be adopted as read. Carried unanimously.

RESOLUTION NO. 6.

Resolved that the Twenty-third Annual Convention convene in Toronto, Canada June, 1913.

Moved and seconded that the resolution be accepted and filed. Carried.

REPORT OF COMMITTEE ON GRIEVANCES AND APPEALS.

The committee recommend that the request of Local No. 46 for remittance of dues up to January 1, 1911, be referred to the incoming Executive Board for adoption.

Moved and seconded that committee's recommendation be accepted. Carried.

Moved and seconded that the report of the Committee on Grievances and Appeals be received and the committee discharged. Carried.

On question of personal privilege, Delegates J. J. Sullivan, Palmer Johnson, T. P. Powell and J. Carty protested against the action taken in the St. Louis matter.

Moved and seconded that we proceed to the election of officers at 4 o'clock p. m. Carried.

ELECTION OF OFFICERS.

NOMINATION FOR PRESIDENT.

R. P. Walsh and J. T. Kinsella were placed in nomination for President, and the following tellers were selected: J. J. Kenneally, Jas. Christiansen and George Nelson.

On counting of ballots J. T. Kinsella received 33 votes and R. P. Walsh 20. J. T. Kinsella receiving the majority of votes cast was declared President for the ensuing term.

Nomination for Secretary-Treasurer was next called for and the name of W. H. Davies presented. And as there were no further nominations the President was instructed to cast the ballot and was unanimously elected.

Nomination for General Organizer was called for and the following names were presented: John Tasker, M. F. Garrett and W. F. Costello.

On count of ballot M. F. Garrett received 37 votes; John Tasker, 10; W. F. Costello, 6.

Bro. Garrett receiving the majority vote was declared elected.

Nominations for Vice-Presidents were next called for.

The name of P. J. Riley was placed in nomination for First Vice-President. There being no other nominee, Secretary was instructed to cast the ballot as the unanimous choice of the convention.

The name of W. A. Bryan was placed in nomination for Second Vice-President. There being no other nominee the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

The name of Joseph J. Graham was placed in nomination for Third Vice-President. There being no other nominee the Secretary was instructed to cast the ballot as the unanimous choice of th econvention.

The name of W. F. Krumpe was placed in nomination for Fourth Vice-President. There being no other nominee the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

The name of Frank Donahue was placed in nomination for Fifth Vice-President. There being no other nominee the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

The name of W. B. Rogers was placed in nomination for the Sixth Vice-President. There being no other nominee the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

The name of Chris. Karle was placed in nomination for the Seventh Vice-President. There being no other nominee the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

The name of J. L. Cannon was placed in nomination for the Eighth Vice-President. There being no other nominee the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

The name of James Mullen was placed in nomination for the Ninth Vice-President. There being no other nominee the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

DELEGATES TO CONVENTION.

The names of John Mangan and J. T. Kinsella were placed in nomination as delegates to the A. F. of L. There being no other nominees the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

The name of J. T. Kinsella was placed in nomination as delegate to the Metal Trade and the Railroad Employees Department Conventions. There being no other nominees the Secretary was instructed to cast the ballot as the unanimous choice of the convention.

NOMINATION FOR CONVENTION CITY.

The names of Toronto, Canada, and Kansas City, Mo., were placed in nomination for the next convention to convene on the first Monday in June, 1913.

On the ballot being counted Toronto, Canada, received 31 votes; Kansas City, Mo., 18.

Toronto, Canada, having received the majority was declared the next convention city.

W. J. Bonner, of Local No. 1, requested the privilege of thanking the I. A. through the delegates assembled for the financial support extended them during their recent trouble.

Moved and seconded that convention adjourn until 9 o'clock a. m. Saturday morning. Carried.

Morning Session

SIXTH DAY

Workman's Hall, Cincinnati, O., June 10, 1911.

The convention was called to order at 9 a. m. by President Kinsella.

The roll call of officers and delegates was dispensed with. Carried.

The reading of the minutes of the previous day's session was dispensed with. Carried.

COMMITTEE REPORTS.

Committee on Officers' Reports recommended that suggestions contained in President Kinsella's report as to selecting special organizer be concurred in.

Committee further reports endorsing the report of all officers. Concurred in and committee discharged.

Committee on Constitution and Laws reported all work completed and were discharged.

Committee on Ritual reported all work completed and were discharged.

Committee on Grievance and Appeals reported all work completed and were discharged.

Committee on Finance reported bills of $400 each for President Kinsella and Organizer Garrett.

Moved and seconded that these bills be paid. Rising vote —26 ayes and 2 nays.

On request, Brothers George E. Flynn, of Local No. 22, and T. P. Powell, of Local No. 29, were recorded as voting nay.

Bills concurred in.

Moved by Delegate Nelson, of Local No. 74, and seconded that a vote of thanks be extended the officers of our I. A. for the past two years' services. Carried.

On request of President Kinsella, Delegate John Tasker, of Local No. 1, was called upon to install the incoming officers, which after being properly done assumed their various stations.

Delegate Ottinger, of Local No. 37, requested the services of an organizer in his city owing to the present trouble existing there.

Moved and seconded that Organizer Garrett proceed to Philadelphia and render the necessary assistance. Carried.

Moved and seconded that a rising vote of thanks be extended to the Assistant Secretary. Carried unanimously.

Moved and seconded that the Secretary be instructed to pay all bills incurred by this convention. Carried.

Moved and seconded that a rising vote of thanks be extended the Reception Committee and Local No. 53, of Cincinnati, for their kind treatment and hospitality. Carried.

Moved and seconded that this convention adjourn until the first Monday in June, 1913, to reconvene at Toronto, Canada. Carried.

W. H. DAVIES, Secretary.